



ATTENDANT POSITION – PART-TIME (Supportive Housing)

Nucleus Independent Living provides exceptional 24-hour support services to adults and seniors who require physical assistance in activities of daily living, which enables greater independence, dignity and comfort to the consumer, their families and friends.

Position Summary

Under the direct supervision of the Program Manager or delegate, the part time Attendant Worker provides clearly defined non-medical personal care, routine activities of living and homemaking services to seniors and adults with physical disabilities residing in their own residences within the communities served by Nucleus and by following service plans and established policies and procedures.

To learn more about our Supportive Housing Program, please visit:
<http://www.nucleusonline.ca/services/supportive-housing-program>

Scheduled Work Hours

Ability and commitment to work shifts in a 24/7/365 operation

Responsibilities

Deliver consumer-directed support services, respecting the individuality and dignity of each consumer. Service tasks include, but are not limited to:

Personal Support

- Washing/bathing/showering; mouth care; hair care
- Dressing/undressing
- Assistance with toileting
- Transferring/positioning/turning
- Preventative skin care, changing dressings (not wound care)
- Routine hand/foot care
- Exercising/range of motion
- Assistance with eating
- Assisting the consumer to take medication including oral medications, topical ointments and suppositories
- Escorts to medical appointments
- Essential communications

Homemaking

- Meal preparation including menu planning; groceries; cooking; clean-up
- Light house cleaning including tidying of rooms; dishes; dusting; sweeping; mopping; vacuuming; washing floors; cleaning and disinfecting sinks, tubs, showers, toilets, mirrors
- Laundry and ironing

Qualifications

- Personal Support Worker Certificate from an accredited institution (RPN certification an asset)
- Valid CPR and First Aid Certificate
- Minimum one (1) or more years of recent work experience providing personal support services to those with physical disabilities (MS, Quadriplegic, ABI etc)
- Solid knowledge of the legislation, principles, practices and methods of providing personal support services
- Awareness of issues and strategies affecting the provision of services to the physically disabled
- Ability to communicate fluently in English, both oral and written
- Exceptional interpersonal skills and the proven ability to build a positive rapport and trusting relationships
- Demonstrated ability to listen and follow verbal instructions as directed by the consumer
- Reliability and punctuality are a must
- Understanding of abuse prevention strategies
- Understanding of PHIPA (Personal Health Information Protection Act) legislative requirements and the proven ability to work within therapeutic boundaries
- Able to assist consumers with standing, walking, sitting, lifting and transferring movements - Able to freely lift 23 Kgs (50 lbs)
- Good computer skills and ability to use of various electronic communication devices
- **Flexibility to work between both Supportive Housing locations required**
- **Flexible daytime availability required**
- **Bi-lingual (French and English) is considered an asset**

Pay Basis

Start: \$19.32

After Probation: \$19.52

1 year from hire: \$19.67

2 years from hire: \$20.26

What Other Organizations Call This Role

- Personal Support Worker
- Care Attendant
- Home Support Worker
- Personal Care Attendant

This position is part of the UNIFOR Local 40

Please email your resume, quoting job #046 by 4:30pm, October 15, 2018 to: careers@nucleusonline.ca

Post Date: October 1, 2018

Job Posting Number: 046

Nucleus Independent Living welcomes and encourages applications from those with disabilities.
Accommodations are available upon request.

We thank all applicants for their interest, however only candidates chosen for an interview will be contacted.