



**PERSONAL SUPPORT WORKER
PART-TIME POSITIONS AVAILABLE**

Our mission at Nucleus Independent Living is to support adults to live independently at home by providing caring and dependable service. In our Attendant Outreach program, we achieve this by providing support services for adults with physical disabilities who require physical assistance in activities of daily life. In our Supports for Daily Living (SDL) Program we enable Independent Living services within the Mississauga Halton Local Health Integrated Network. (MH LHIN). The services by Nucleus programs encompass personal support and essential homemaking that enable people to live independently in their own homes as long as possible.

Position Summary

Under the direct supervision of the Program Manager or delegate, the part-time Attendant Worker provides clearly defined non-medical personal care, routine activities of living and homemaking services to seniors living in their own homes, following service plans and established policies and procedures.

For more information about our Attendant Outreach Program, please visit:

<http://www.nucleusonline.ca/services/attendant-outreach-program>

To learn more about our Supports for Daily Living Program, please visit:

<http://www.nucleusonline.ca/services/supports-daily-living-program>

Scheduled Work Hours

The services operate 7 days per week, including holidays. Availability and commitment to shifts assigned is a requirement. **Must commit to be available to work every other weekend at a minimum, both Saturday and Sunday.**

Responsibilities

Deliver consumer-directed support services, respecting the individuality and dignity of each consumer. Position is a mobile role, requiring driving between consumers throughout shift. Service tasks include, but are not limited to:

Personal Support

- Washing/bathing/showering; hair care; preventative skin care and routine hand/foot care
- Changing non-sterile dressings
- Exercising/range of motion
- Transferring/positioning/turning
- Dressing/undressing
- Meal preparation including menu planning/groceries/cooking/clean-up; assistance with eating
- Escorting and assisting the consumer on short trips
- Essential communications
- Controlled acts as activities of daily living (requires specialized training provided by Nucleus)
- Light house cleaning (tidying; dishes; dusting; vacuuming; washing floors; sinks; tubs; showers; toilets)
- Laundry and ironing
- Caring for pets (in accordance with organizational policies)

Homemaking

- Light house cleaning including tidying of rooms; dishes; dusting; vacuuming; washing floors; cleaning sinks, tubs, showers, toilets

- Laundry and ironing
- Caring for pets (in accordance with policies)

SKILLS AND QUALIFICATIONS

- Personal Support Worker Certificate from an accredited institution, or equivalent.
- RPN, OTA, PTA an asset. Gerontology specialist an asset.
- Valid CPR and First Aid Certificate
- Valid Driver's License, Business Use Insurance and reliable vehicle
- Recent work experience providing personal support for seniors and adults requiring physical assistance
- Solid knowledge of the principles, practices and methods of providing personal support services to consumers
- Ability to communicate fluently in English, both oral and written
- Exceptional interpersonal skills and the ability to build rapport and trusting relationships
- Demonstrated ability to listen and follow verbal instructions as directed by the consumer
- Able to assist consumers with standing, walking, sitting, lifting and transferring movements
- Able to freely lift 23 Kgs (50 lbs)
- Reliability and punctuality are a must
- Good computer skills and use of various electronic communication devices (cell phones, GPS)
- Knowledge of abuse prevention strategies and therapeutic boundaries an asset
- Verbal and written fluency in French is considered an asset
- Demonstrated respect and compassion towards individuals served as well as the ability to provide culturally-sensitive services for consumers with diverse cultural / ethnic backgrounds
- Physical ability to assist consumers with standing, walking, sitting, lifting and transferring movements. Regular lifting of up to 23 kg is required
- Reliability and punctuality are a must as our consumers depend upon our services

Special Conditions

- This position is 'mobile' requiring attendants to drive in their own vehicles to individual consumers private residences to provide service
- Employment is contingent upon successful Criminal Background Check and Driver's Abstract and validation of auto insurance

Why work for Nucleus?

- We offer competitive wages which include paid mileage and travel time
- You will join a great team people making a difference in the lives of our consumers
- We offer a positive, supportive and respectful work environment
- We are leaders in our field and pride ourselves on continuous service delivery improvements and innovations
- We celebrate our diverse workforce!
- Please email your resume, quoting job #030 to: careers@nucleusonline.ca

This position is part of the CUPE Local 5071

Post Date: November 22, 2017

Closing Date: Until filled

Job Posting Number: 030

Nucleus Independent Living welcomes and encourages applications from those with disabilities.
Accommodations are available upon request.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

NO PHONE CALLS, PLEASE